

Equal Opportunities Policy

Graphic Impressions is committed to managing diversity in its work force and aims to:

- Apply the highest management standards to ensure that all employment decisions are fair and objective.
- No job applicant or employee receives less favourable treatment than another on sexual, racial or religious grounds.
- Ensure that all individuals are treated with respect and understanding and that there is no unlawful discrimination.
- Ensure its policy commands the support of its work force

Every employee has a key role ensuring that these ideals are achieved.

To this Graphic Impressions will:

- Ensure all employees understand the policy by providing training and guidance.
- Involve employees by seeking their views and ideas on the implementation of the policy.
- Examine and review employment practices to ensure they reflect the policy.



Adeeb Daas

Director

Dated 30th January 2009

Review Date 7th January 2013