

Environmental Policy

The company management is aware that all of its activities associated with the design, production, distribution and use of its products can have a direct or indirect influence on the environment. Environmental protection is a serious obligation within the company and we have therefore defined the following principles for our environmental policy.

Environmental Protection

The company undertakes to achieve its other business objectives with due regard for the need to protect the environment.

Our Employees

Environmental protection is a matter for each and every employee. By informing our employees of this policy, we encourage our environmental awareness. Training and motivation are directed towards securing an environmentally sustainable future for all.

Sustainable Development

We undertake to treat natural resources carefully and conscientiously, particularly in regard to the use of energy and raw materials. We are committed to avoiding pollution and we aim to reduce the generation of wastes with the aid of appropriate technology and processes. We ensure that wastes which cannot be avoided or recycled are disposed of in an environmentally acceptable manner.

Continual Improvement

By setting, implementing and monitoring objectives and targets, which are regularly reviewed by the company management, we will operate programmes to achieve continual improvement of our environmental performance.

Involvement of Suppliers and Customers

We expect our suppliers to honour their obligation to operate in an environmentally-friendly manner while improving their environmental performance. We are aware of the potential negative impact of the ultimate disposal of our products on the environment, so we will cooperate with our customers' initiatives to reduce this.

Legal and other requirements

We undertake to comply conscientiously with all legal and other requirements applicable in the field of environmental protection.

Communication

We aim to communicate openly with the regulatory authorities, our customers, our employees and other stakeholders in all matters relating to environmental protection. This includes making this policy publicly available upon request.

Signed on behalf of the Board

Dated: 07/01/13

Reviewed: June 2017